

DIVERSITY, EQUITY and INCLUSION Survey for 20/20 Insight Survey Library

Category: GENERAL

1. The policies of my organization support diversity, equity, and inclusion.
2. My organization clearly communicates its goals and strategies for achieving diversity, equity and inclusion.
3. The climate in my organization promotes free and open expression of a diversity of ideas, opinions, and beliefs.

Category: AGE

1. My organization is well represented by people of diverse ages.
2. Leadership supports equal opportunity for everyone regardless of age.
3. People of all ages are included in important meetings, conversations, and decisions.

Category: RACE and ETHNICITY

1. My organization is well represented by people of diverse races.
2. Statements that make fun of or demean a person's race or cultural background are not tolerated in my organization.
3. My workplace is free of expressions of racism.

Category: RELIGIOUS BELIEFS

1. People of diverse religious beliefs hold leadership positions.
2. People are treated with respect regardless of their religious beliefs.
3. Statements that make fun of or demean a person's religious beliefs are not tolerated in my organization.

Category: GENDER (includes male/female, sexual orientation, gender identity)

1. Leadership supports equal opportunity for everyone regardless of gender.
2. Men and women are given equal opportunity for leadership positions.
3. People are treated with respect regardless of their sexual orientation or gender identity.

Category: DISABLED

1. My organization is well represented by disabled individuals.
2. My organization is committed to meeting the needs of employees with disabilities.
3. Leadership supports equal opportunity for everyone regardless of disability.